

Kwikwetlem First Nation
Schedule of Remuneration and Expenses - Elected Officials
March 31, 2024

Independent Practitioner's Review Engagement Report

To the Members of Kwikwetlem First Nation:

We have reviewed the schedule of remuneration and expenses of elected officials of Kwikwetlem First Nation for the year ended March 31, 2024, as required in accordance with the *First Nations Financial Transparency Act* and section 7.3 of the Indigenous Services Canada Year-end Financial Reporting Handbook.

Management's Responsibility for the Financial Information

Management is responsible for the preparation and fair presentation of this financial information in accordance with the First Nations Financial Transparency Act and the Indigenous Services Canada Year-end Financial Reporting Handbook., and for such internal control as management determines is necessary to enable the preparation of financial information that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial information based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial information in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this financial information.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with the First Nations Financial Transparency Act and the Indigenous Services Canada Year-end Financial Reporting Handbook.

Maple Ridge, British Columbia

July 29, 2024

The logo for MNP LLP, consisting of the letters 'MNP' in a large, bold, handwritten-style font, followed by 'LLP' in a smaller, similar font.

Chartered Professional Accountants

Kwikwetlem First Nation
Schedule 1 - Schedule of Remuneration and Expenses - Elected Officials
For the year ended March 31, 2024

	<i>Position</i>	<i>Number of Months (1)</i>	<i>Salary and honoraria (2)</i>	<i>Other remuneration</i>	<i>Subtotal</i>	<i>Expenses (3)</i>	<i>Total</i>
Giesbrecht, Ron	Chief	12	88,736	46,731	135,467	3,933	139,400
Hall, Ed	Chief		8,079	26,375	34,454	-	34,454
Chaffee, George	Councillor	12	89,036	3,000	92,036	133	92,169
Peters, John	Councillor	7	75,626	38,750	114,376	3,032	117,408
Patterson, Stephanie	Councillor	5	28,776	-	28,776	-	28,776
			290,253	114,856	405,109	7,098	412,207

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits

— other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

(3) As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.